

hing



**Take the next step in staff development.
Invite a Kagan Coach to Your School!**

Advantage of Real-Time Coaching over Traditional Coaching		
	Traditional	Kagan Coaching
Unit of Observation	Broad (Whole Lesson)	Focused (One Structure)
Time Expended	Hours (Pre, Ob, Post)	Minutes (Brief Visit)
Documentation	Complicated	Simple
Relevance of Feedback	Potentially Irrelevant	Relevant
Immediacy of Feedback	Delayed	Immediate
Immediacy of Correction	Delayed	Immediate
Implementation	Questionable	Assured
Principal/Instructional Leader	Not Empowered	Empowered

Kagan's Coaching model exceeds traditional coaching on many dimensions. For full article, go to: www.KaganOnline.com/KaganClub

"Excellent! Kagan Coaching is such a positive, 'safe,' way to give and receive feedback!"
Brandy Beasley, Language Arts Teacher, Grade 4

"Kagan has made such an impact on my style of teaching and created the excitement that every teacher should have!"
Tammie Ellis
Grace Brethren Christian School
Waldorf, MD

"I use Kagan everyday in my classroom. My principal encourages new teachers to come observe my room because of my Kagan practice. I believe in the name Kagan and what it stands for."
Jennifer Owen
Conway Middle School
Orlando, FL

Kagan Coaches ensure successful and lasting change happens where it matters most—in the classroom!